## 2025 VOLUNTEER GUIDE









## **2025 EVENTS**











## **2025 PERKS**

- 1 Shift = White Squirrel Event Shirt + 1
- Appreciation Party Invite
  2 3 Shifts = White Squirrel Event Shirt + 2 Appreciation Party Invites

  4+ Shifts = White Squirrel Event Shirt + 2
- Appreciation Party Invites + Downtown Gift Card
- For each late shift worked at White Squirrel Weekend volunteers will be entered in a drawing to win a signed event poster
- \* All volunteers receive a volunteer t-shirt each year and White Squirrel Weekend Volunteers receive a beverage token (to use after shifts) for each shift worked.

Heart of Brevard has a zero-tolerance policy on discrimination and sexual harassment. Any volunteer who does not comply with the policy will be subject to corrective action up to and including separation from their volunteer position. Any volunteer who feels they have been a victim of discrimination or harassment should report to the event manager or executive director immediately.

This volunteer activity takes place on property owned by the City of Brevard and volunteers are providing services without compensation and will not be considered an employee, agent, or representative of the City of Brevard or the Heart of Brevard and are not entitled to any benefits of any kind, including, but not limited to, unemployment, workers' compensation or retirement benefits.

## SAFETY REGULATIONS

In order for HOB to produce safe and fun events, we must comply with the following regulations. Rules are enforced with a zero-tolerance policy. Volunteers who do not adhere to these rules will not be able to volunteer for events where alcohol is sold or consumed.

Safety is our top priority and in order to be in compliance with Alcohol Beverage Control regulations, volunteers must adhere to the following rules.

- Absolute no one can take an alcoholic beverage without the exchange of a token or payment.
- One drink per person at a time.
- Wristbands are required for anyone wishing to consume alcohol.
- If you question the age of someone with a wristband, ask for proof of ID.
- No one may consume alcohol behind the serving line.
- No volunteer or employee can consume alcohol during their shift. Volunteers who serve beer/wine cannot consume alcohol prior to their shift.
- Volunteers on shift will be identified by name tag.
- When off shift, you must remove your name tag if you consume
- All volunteers who pour beer or wine must complete the RASP (Responsible Alcohol Seller Program) and submit their certificate to HOB.
- · It's illegal for anyone under 21 to purchase or posses ANY alcohol.
- No wristband = No alcohol
- It's illegal for anyone, regardless of age, to aid in the unlawful sale, purchase or possession of alcohol or to fraudulently use ID to obtain alcohol.